

## Chipman Farm Inc.

62 Range Hill Rd  
Poland Spring, ME 04274  
207 - 998 - 2027

Thank you for your interest in working with our team at Chipman Farm! We are an 8<sup>th</sup> generation family run farm, and we take pride in the quality produce and customer service that we provide for our customers. Working on our farm is a commitment that we do not take lightly. We love farming and want for our team members to feel the same. Please take a moment to read the following job descriptions and to decide if one or more of these job opportunities sounds like the right fit for you. We start the hiring process in mid June and will hire on an as-need basis throughout the summer and fall. Please keep this cover page for your own knowledge and return the remaining pages of the application. Thank you.

### **Job Descriptions**

#### Field Hand:

Field hands meet every day at the farm in Poland. They are the ones responsible for all the picking that needs to be done daily. Field hands work 7am-12pm 6 days a week. More hours are available is so desired. *All field hands must be able to lift a minimum of 30lbs.*

#### Upick:

The strawberry upick is a very short but busy season. The upick is open every day from 8am-7pm. We need people to weigh berries and people to place pickers in rows. We have afternoon and morning shifts. Upick employees should be expected to work at least 5 days a week. Strawberry season only lasts for roughly 3 weeks, the last week in June and the second week in July, so upick positions are temporary jobs. *All upick employees must be able to lift a minimum of 30 lbs.*

#### Retail Positions in Gray and Raymond:

Working at our farm stands requires running the registers and scales, helping customers with questions and keeping the displays full with produce. Retail employees must be comfortable working with the general public. *All retail employees must be able to lift a minimum of 30 lbs.*

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Name \_\_\_\_\_ Date \_\_\_\_\_

Address \_\_\_\_\_

If under 18, please list age \_\_\_\_\_ Phone number \_\_\_\_\_

How did you hear about this job? \_\_\_\_\_

Position(s) you are applying for \_\_\_\_\_

How many hours can you work weekly \_\_\_\_\_

## Employment desired

Full-time only \_\_\_\_\_

Part-time only \_\_\_\_\_

Full or part-time \_\_\_\_\_

## Days/hours available to work

No Pref \_\_\_\_\_ Thurs \_\_\_\_\_

Mon \_\_\_\_\_ Fri \_\_\_\_\_

Tues \_\_\_\_\_ Sat \_\_\_\_\_

Wed \_\_\_\_\_ Sun \_\_\_\_\_

Are you planning any vacations this summer? If yes, when?

\_\_\_\_\_

Are you able to work June 30, July 1, July 2, July 3 and July 4? \_\_\_\_\_

What date are you able to start working? \_\_\_\_\_

Type of School      Name of School      No of Years completed      Major/degree

High School \_\_\_\_\_

College \_\_\_\_\_

Have you ever been convicted of a crime? \_\_\_\_\_

If yes, please explain number of convictions, nature of offense and how recently such offenses were committed \_\_\_\_\_

Do you have a driver's license? \_\_\_\_\_

What is your means of transportation to work? \_\_\_\_\_

**References**

**Please list two references other than relatives or previous employers**

**Name** \_\_\_\_\_

**Name** \_\_\_\_\_

**Position** \_\_\_\_\_

**Position** \_\_\_\_\_

**Company** \_\_\_\_\_

**Company** \_\_\_\_\_

**Address** \_\_\_\_\_

**Address** \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Telephone** \_\_\_\_\_

**Telephone** \_\_\_\_\_

**Work Experience**

**Please list your work experience for your two most recent employers**

**Name of Employer** \_\_\_\_\_

**Address** \_\_\_\_\_

**Phone number** \_\_\_\_\_ **Name of supervisor** \_\_\_\_\_

**Your job title** \_\_\_\_\_

**Employment dates**                      **From** \_\_\_\_\_ **to** \_\_\_\_\_

**Reason for leaving** \_\_\_\_\_

**Please list the jobs you held, duties you performed, skills and advancements you made while working with this company**

\_\_\_\_\_

\_\_\_\_\_

**May we contact this employer?** \_\_\_\_\_

**Name of Employer** \_\_\_\_\_

**Address** \_\_\_\_\_

**Phone number** \_\_\_\_\_ **Name of supervisor** \_\_\_\_\_

**Your job title** \_\_\_\_\_

**Employment dates**            **From** \_\_\_\_\_ **to** \_\_\_\_\_

**Reason for leaving** \_\_\_\_\_

**Please list the jobs you held, duties you performed, skills and advancements you made while working with this company**

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**May we contact this employer?** \_\_\_\_\_

**What do you think farm work involves?**

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**Are you comfortable working with the general public?**

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**What is your favorite subjects in school?**

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**What is your least favorite subject in school?**

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**Signature** \_\_\_\_\_